

SNAPSHOT



About Us

RedHead Communications is a boutique management consulting firm specialising in all things culture. The principal Tanya Finnie is a global cultural strategist with expertise in building meaningful relationships and instilling confidence within individuals. With valuable global experience, Tanya offers insights pertaining to culture, diversity and inclusive practice. With her unique skill-set and vast knowledge, Tanya assists organisations in growing their human capital and increasing their cultural intelligence (CQ).

We create executive development programs, specifically focused on high-performance culture, to provide individuals and organisations with creative solutions and a competitive advantage. Whether a workplace is experiencing a diversity of cultures, gender differences, generational challenges or merely language barriers between departments, RedHead Communications can provide practical solutions to help you create immediate results that embody organisational and cultural values, with a clear focus on practice and sustainability.

A Passionate Explorer



With her first degree in Tourism Management and whilst working as a tour guide throughout Africa, she gave up her apartment to stay with local communities and learn about their irrespective cultures in her free time. After spending some time with a Zulu King and his 5 wives, a Massai warrior in Kenya, living in SOWETO and consulting to the Minister of Tourism on cultural practices, she studied HR.

With tons of experience and a bag full of academic qualifications to back it, you'll be guaranteed to grow your perspective and leverage your diversity.

Qualifications and Awards

- Graduate Diploma in Adult Learning and Education.
- Currently working on a PhD in Cultural Intelligence.
- Cultural Intelligence (CQ) Certified.
- Unconscious Bias Certified.
- Certified Global Goodwill Ambassador.
- One of Perth's Top 100 Small Business Influencers.
- Recently awarded the WITWA+ award (2021).



Capability Statement

We respect our clients' training investment and strive to go beyond. Our training and consulting are based around action learning principles to bring knowledge into operation. Unless change is going to take place as a result of training/consulting we believe it is not worth it. We adjust practices to match culture and mission of the organisation. Ideally, we'd like to do a training needs analysis prior to each workshop to provide maximum value to the organisation. Content is adapted to the needs of the group accordingly.

Activity Based Training and Team Building

We strongly believe learning takes place when there is interaction and play-based learning. We have designed a variety of interactive games, some of which have been registered and sold to other training providers. Here is a short video clip (1:36) demonstrating a diverse audience participating in a cultural greeting activity that was designed by Tanya Finnie. Activities are adjusted to be COVID safe.



Our Delivery Model

We suggest a blended experiential delivery model. Sessions will be highly interactive and reflective to ensure participants are fully engaged encompassing all different learning styles: visual, aural, verbal, physical, logical, social and solitary. You should be able to walk out with something you can apply immediately and increase collaboration, leveraging the diversity in your organisation.



TESTIMONIALS

What Our Clients Say



Personal



Company



KATARINA HALL

Manager

"Tanya is a very engaging and inspiring presenter, her profound knowledge of the cultural intelligence topic is admirable. ...has sparked my renewed interest in the topic and I am looking forward to exploring more."



DUC PHAM

Managing Director

"The Perth Business Network community has greatly benefited from Tanya's comprehensive knowledge of cultural intelligence and inclusion. She has given us the tools to confidently negotiate various communication minefields."



MARK SMALL

Director

"Tanya's exceptional cultural insights not only helped us maintain good relations with a large international client, it had a significant impact in supporting local staff to smoothly collaborate."

Clientele



City of Perth



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