

Where Diversity Thrives and Leaders Come Alive



Tanya Finnie is a global cultural strategist with expertise in building meaningful relationships and instilling confidence within individuals. Having worked in a plethora of different countries from around the globe, Tanya has valuable global experience pertaining to culture and diversity. With her unique skill-set and vast knowledge, Tanya assists organisations in growing their human capital and increasing their cultural intelligence.

She is a TEDx speaker (2020), certified Global Goodwill Ambassador, was voted as one of Perth's Top 100 Small Business Influencers (2016) and has been nominated for various other international business awards in various countries. She is a Patron for Roots TV – a not for profit supporting youth at risk to become media producers; a long-standing mentor for UWA postgraduate students, and mentor to CALD communities on boards via the Office of Multicultural Interests (OMI.)

Tanya creates custom executive development programs, specifically focused on high-performance culture, to provide individuals and organisations with creative solutions and a competitive advantage. Whether a workplace is experiencing a diversity of cultures, gender differences, generational challenges, or merely language barriers between departments, Tanya is the right person to call.

Extensive facilitation experience, conducting corporate level professional development, leadership program implementation, measuring cultural intelligence (CQ), executive coaching, and vibrant keynote delivery are just a few of the services Tanya offers. Her goal is to help you create immediate results that embody organisational and cultural values, with a clear focus on practice and sustainability.

Tanya is passionate about bringing people together through rapport building and culturally appropriate communication. Her work has a strong focus on diversity and inclusion, body language, and motivation, all of which ultimately increase confidence and grow stronger, more innovative, and collaborative teams and leaders.

Qualifications and Associations

Graduate Diploma in Learning and Development • Bachelor of Commerce in Tourism Management • Accredited Advanced CQ Facilitator • Advanced DISC Facilitator • Internationally Accredited Unconscious Bias Facilitator • Public Speaking Diploma • Coaching Diploma • Training and Assessment Diploma • Leadership Diploma • Frontline Management Diploma • Human Resources Diploma • Professional Speakers Association Australia Member • Conscious Capitalism Early Adopter • Member of Global Institute of Training and Presenting (GITP) • Certified Expert Presenter (CEP) • Past Chair United Nations Association WA Human Rights Committee • Patron of Roots TV • Current PhD Student

Testimonials

"Tanya's exceptional cultural insights not only helped us maintain good relations with a large international client but also had a significant impact in supporting local staff to smoothly collaborate."

Mark Small, CEO, IFAP, Australia

"Have heard Tanya present on a number of occasions, I have found Tanya to be very accomplished public speaker/presenter who is very professional, passionate and knowledgeable about her work in cultural intelligence."

Graeme Watt, Civil and Geotechnical Project Engineer/Project Manager, Australia/Canada

"Tanya is the most efficient lady I have ever worked with. Without her we would not have been able to get this National Body off the ground. What can I say...I'm a fan and would definitely recommend her 'out of the box' and dedicated consultancy services to bring people together."

Vernon Matthysen, Tour Operator, South Africa